Academic Senate Retreat

Discussion

Topic Board	Votes
Lack of transparency in management firing/resignations/hiring. Why so many deans/managers being brought in from College of the Desert???	40
Administrators imposing new process/ practices without proper consultation with Academic Senate.	38
Hiring process issues	32
Chancellor not using participatory governance	29
Counselor Resolution regarding the new 175 positions	27
Ongoing 360 review of chancellor, district administration, and campus administrators with transparent results provided	26
The fact that six out of 12 black administrators, staff have vanished in last six months and no transparency, safety, acknowledgment	25
Five college presidents at SCC in four years — what is going on??	25
Oppressive environment for administrators on campus. Micro management by chancellor is interfering with ability to serve students and creates hostile environment for faculty and staff	24
People & Culture needs to be more efficient. It is absurd for a new instructor to wait for six months to be onboarded.	24
HR efficiency.	22
Why are trustees/admin provided so much (any) time at AS meetings?? Is not conducive to a safe faculty space.	20
Counselors	19
Maintaining a culture and community of integrity - where our words and our actions matter - and are respected by all shared governance members.	19
Faculty unity - and how to maintain it when those in positions of power thrive in our divisions.	19
Seek way to represent and value classified staff equally to faculty (posted by faculty member;)	18
Unapproved AR for hiring faculty that eliminates hiring committee members from being in the room with the president on final decisions.	18
Chancellor micromanaging hires	18
Standardize campus websites. Webmaster, not faculty, maintains pages.	17

Functioning of district administration (Purchasing, HR, etc)	17
The 172 position that was proposed at SAC	16
Why is the district and administration pushing hard against remote work.	15
Ask our trustee to learn about mental health stigma and eliminate his use of the phrase "nut job".	14
Have a district-wide college hour where classes are not scheduled. This can allow more student participation in student events and faculty participation in committees	13
Seek way to represent and value non-credit equally to credit (posted by credit faculty ;)	13
Provide a time limit to BOT/administrators at senate meetings to provide more time for senators to discuss and present.	13
Vote of no confidence for Chancellor Martínez.	13
Administrators getting away with intimidating, silencing, and using their power to push their agenda with faculty and classified professionals.	13
Marketing	12
Why do ALL Faculty (#SAC Faculty, #SCC Faculty, #CEC Faculty, #OEC Faculty) email lists include College President, Deans and District Vice Chancellor?	12
Senate appointments on admin hiring. Could these be announced so that we can get voice our interest in getting on these hiring committees?	11
Lack of relevant, community-based, student-centered professional development. Most relevant opportunities are from Distance Ed. Can we get something else useful?	10
Class caps especially for online In addition, consistency with online courses (number of required modules...students are concerned)	10
Can faculty/classified/student evaluations of district higher admin/BOT go out to all faculty/classified/students instead of random folks so they get more responses and better feedback? Hearing the reflection of their last evaluation review at BOT was not a good picture of what the campus feels about their work.	10
How to assist students who have very little prerequisite knowledge	9
Formation of a community based group including students and faculty voices to understand tribal sovereignty and representation in North Orange County.	9

Create more ongoing opportunities for both colleges/senates to collaborate for grant/initiatives to increase access to opportunities for students not duplicate energy and efforts and still are able to apply or report individually(ie. Equity plan, apprenticeship grants, workforce development,etc.)	9
Concern about raising health fees so we're in line with other schools	8
Autonomous faculty spaces	8
Financial support and release time for faculty to host large events on campus.	8
Responsiveness to facilities requests. M&O probably needs more staffing to support our student and campus needs.	8
How do we support our students and colleagues through the conversation and emotions dealing with Tyre Nichols' murder?	8
Can faculty/classified/student evaluations of higher admin go out to all faculty/classified/students instead of random folks?	7
Maybe sage and/or smoke ceremonies should be performed outdoors in consideration of those with allergies	7
Using the same printing system at SAC and SCC (to ease student use when they take classes at both campuses). More transparency for incoming/new students on how to obtain a student ID CARD. Some don't know they can even get one for free! Admissions/Records should engage with ASG and plan a New (if not already) and continuing student orientation with tours of all the student resources that are available.	5
Reciprocity of Online Certification between SAC and SCC.	1
Preparing to address the statewide numbering system for curriculum. Understanding the impact and pivoting where needed to meet numbering criteria.	0